

OFFER LETTER

Dear Ajinkya Sardar Patil,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. On the basis of your performance, we would like to offer you the position of **Business Development Associate- Sales**, with effect from **23-08-2021**.

Employment Details

Department	:	Business Development
Employment Type	:	Regular
Designation	:	Business Development Associate- Sales
Work Location	:	Byjus - Mumbai
Onboarding Date/Time	:	23-08-2021 (8:30 AM)
Onboarding Location work location.	:	Virtual Onboarding – Once the office reopens you will be reporting to your

Compensation Details

Fixed Compensation	:	INR 5,00,000/-
Variable Compensation	:	INR 3,00,000/-

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- 1. Provident Fund
- 2. Income tax deducted at source (which will be governed by the taxation laws of the country)
- 3. Employment/Professional Taxes
- 4. Dues to company including loans and advances
- 5. Any other applicable statutory deductions

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued after your joining.

You are requested to join the services of the Company no later than **23-08-2021**, failing which you may consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

To accept the offer, kindly sign the document digitally and submit.

Best Regards,

Human Resources Think & Learn Pvt. Ltd.

Your Signature: Ajinkya Sardar Patil

This is a system generated document that does not require a signature from Think & Learn Pvt. Ltd.

Byjus - Offer Letter - TNL71864465

Final Audit Report

2021-08-20

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